



Job Title: Peer Worker, Black, Indigenous, and People of Colour (BIPOC) communities focus, Support and Safer Supply (SASS) Clinic

Part-time contract: 8 hours per week. \$20 per hour minus deductions. Contract length is 24 months, starting in February 2022. Access to a cell phone, personal computer, and reliable transportation is helpful but not required. We will ensure access to these items for the successful candidate.

Position Summary: reporting to the HAMSMaRT Program Coordinator, this position is an opportunity to contribute to addressing the drug policy crisis in Hamilton in solidarity with people who use drugs. The SASS clinic believes in meeting people where they are at and supporting patients as they work towards their own defined/set goals. The program provides pharmaceutical opiate medication to participants in order to address the physical and social harms that come with illicit opiate use. The program also offers peer support and supports patients to build connections and relationships with other community members and organizations, through one on one work with the team (peer worker, program coordinator, and physician). We operate using an anti-oppressive framework and strive for equity and inclusion in all our programs and services. While this position may provide peer support to any program participant, this role has a specific focus on supporting BIPOC patients.

Main Responsibilities

- Providing onsite peer support Thursday afternoons
- Working with the team and attending team meetings
- Working with BIPOC patients to develop tailored supports, as needed or desired
- Filling out forms and completing case notes
- Meeting patients in the community to provide check in support
- Working and liaising with HAMSMaRT program coordinator to deliver services
- Other related tasks as required

Required Qualifications and Skills

- The ability and comfort to use personal experiences of being a person who identifies as BIPOC and a person with lived or living experience using illicit drugs to support others
- Peer training certification
- Demonstrated commitment to harm reduction practice and philosophy
- Demonstrated ability to build relationships with peers, community members, clients, and/or colleagues
- Knowledge of or willingness to learn about issues of sexism, misogyny, racism, cissexism, transphobia, heterosexism, homophobia, biphobia, xenophobia, ageism,

ableism, classism, White supremacy, anti-Black racism, colonialism, and settler colonialism

Preferred Qualifications and Skills

- 1 year of peer support experience (paid or volunteer)
- Oral and written communication skills
- Ability to plan, in consultation with the program coordinator, and follow a schedule to accomplish work tasks within allotted hours
- Previous formal or informal experience coordinating community-based groups

To apply, please forward a cover letter or email explaining why you are applying to the position, and a resume or a written list of your qualifications by email to marcie@hamsmart.ca by Tuesday February 8th 2022.

HAMSMaRT is committed to equity and diversity. People from equity seeking groups are encouraged to apply and self-identify in their cover letter. If you need accommodation in any part of the application process, please email marcie@hamsmart.ca or call or text 365-366-7381.

Hamilton Social Medicine Response Team (HAMSMaRT) is an outreach and advocacy organization that strives to provide excellence in clinical care to individuals who have difficulty accessing the traditional medical system. We provide mobile outreach healthcare with a team of physicians, midwifery, and outreach workers. We believe that health is political, and engage in advocacy to address the structural determinants of health. We primarily serve people who are homeless and people who use drugs. We believe in a world where every resident and community in Hamilton has the resources and autonomy for health on their own terms.